



Social & Civic Opportunities: Pathways to Equity (SCOPE)

Frequently Asked Questions

Program Details

- **What is the ultimate goal of this program?**

To support racialized newcomers in having a voice by diversifying governing bodies. The program's main goal is to foster equitable social and civic engagement opportunities for racialized newcomers.

- **How many applicants do you usually accept per cohort of the SCOPE program?**

Usually, one cohort consists of 35 applicants.

- **How long will I be engaged in the program?**

Participants will attend a four-month training program. During the training, participants will have the opportunity to attend panels and forums, meet community leaders, and be part of the iCan network. Participants will also receive continuous support to find civic engagement opportunities and apply for these openings.

- **Will training sessions be held in person or online?**

We will follow a hybrid model for delivering the SCOPE activities. While all training sessions will be held online, the introductory forum, panel discussion, board simulation, and graduation ceremony will be held in person.

- **What time will the training sessions be held on Saturdays?**

The training sessions will be held from 9:30 am to 2 pm with a 30-minute break for lunch.

- **What will the format of the training sessions be?**

The training included in SCOPE will be interactive in nature with time set aside for interaction among participants as well as discussion and role-playing activities. Participants

will receive the materials 1-2 weeks before the training so that they can prepare by reading through the material ahead of time. This will allow more time for other activities during the training sessions.

• **What if I cannot attend some of the training sessions? Will I still get a certificate?**

Attending all the training sessions is a requirement. If a participant is unable to partake in a training session, SCOPE cannot provide a certificate for the missed training.

• **After completing the program, is there a possibility to connect with specific industries (ex. health or medical field) to find employment?**

MOSAIC will engage organizations that are interested in having immigrants and refugees with lived experience as part of their decision-making tables. SCOPE will be facilitating the placement of racialized newcomers and creating opportunities for placements on boards that match participants' interests. Job-seeking supports are not included in the SCOPE program, although that has proven to be an indirect result for some of the participants due to access of a wider network of professionals working in different fields.

• **What certifications would be provided after the training?**

After the successful completion of the training, participants will receive 3 certificates in total.

1. Justice, Equity, Diversity and Inclusion training
2. Board Governance
3. SCOPE certificate of completing the entire program

Eligibility Criteria

• **I live in BC, but not in the Lower Mainland or Fraser Valley. Am I eligible to participate in SCOPE?**

Unfortunately, applicants living outside of Lower Mainland or Fraser Valley area are not eligible for the SCOPE program. Applicants must reside in the Lower Mainland and Fraser Valley region.

• **Will my length of residence in Canada or immigration status affect my SCOPE application?**

We welcome applicants of all residency statuses who intend to live in Canada long-term. The only requirement is that applicants must have been born and obtained part of their postsecondary education outside of Canada.

• **What if my experience includes volunteering outside of Canada? If so, does it have to be only from Canada?**

SCOPE recognizes volunteer positions that from both Canadian and foreign organizations.

- **What level of English fluency is required to participate in SCOPE?**

To be considered for the program, we recommend applicants to have a minimum English language proficiency level of CLB 7 (Canadian Language Benchmarks). However, an English test is not a requirement to apply for this program. Your English skills will be assessed based on your application material and interview responses.

- **What if you are a current client of another settlement agency in BC? Can I still join the SCOPE program?**

You can apply for the SCOPE program even if you are currently a client of another settlement agency attending a different program.